

SCHOOL WIDE POSITIVE BEHAVIOUR – STAFF

Respect

Being honest and valuing ourselves, other people and property



Responsibility

Behaving sensibly and making good choices



Resilience

Coping and bouncing back after experiencing difficult situations



We will...

- be friendly, welcoming and approachable to all members of the school community
- treat everyone in a considerate, fair and courteous manner in person, via electronic communication over the telephone and on social media
- maintain confidentiality when necessary
- recognise the achievements of others
- actively listen, encourage everyone and consider all views
- provide constructive feedback when necessary
- value student input into learning
- be accepting and inclusive of the diversity and individuality of others in our school community
- lead by example
- work collaboratively and engage constructively towards common goals and include all team members in decision making

We will...

- promote and maintain a safe environment for everyone and follow OH&S policies and guidelines
- act in a professional manner
- follow agreed processes and manage issues consistently, fairly and in a timely manner
- maintain a tidy classroom and staffroom and an organised learning environment
- commit and adhere to all timelines and deadlines
- use school resources responsibly and appropriately and store them correctly after use
- engage genuinely with our community and maintain appropriate communication with the community
- implement teaching and learning initiatives and strategies as per the department expectations and strive to achieve our best
- check all communications on a daily basis and respond within a reasonable time frame
- act fairly, and objectively consider, all relevant facts and information
- actively participate in ongoing professional learning

We will...

- promote honest discussions
- be courageous when challenges arise
- acknowledge the great ideas of others that improve the way we work, even when it is challenging
- be open to and share new ideas
- consider and accept the consequences of our actions and own our decisions
- give and receive feedback
- remain positive and remain optimistic
- continue to move forward, sustaining effort despite setbacks